



Equal Opportunities Statement and Code of Practice

Policy Statement

Hao2.eu Ltd is an equal opportunities organisation. Our policy aims to ensure that our passion for equal opportunities and diversity brings benefits to both our business and clients, in particular by ensuring that no one receives less favourable treatment on the grounds of sex, age, class, race, background, religion, nationality, ethnic or national origins, disability, learning difficulties, marital status, care commitments or sexual orientation.

We are committed to fulfilling our duties under the Equalities Act 2010 and recognise that there are additional practices we can adopt to be inclusive to groups not covered by legislation.

Our Code of Practice

Our equal opportunities and diversity policy statement is the basis of our code of practice and a firm foundation upon which we intend to plan, implement and continuously review actions to improve our performance in consultation with our staff, partners and associates and clients. By ensuring that it is clearly communicated and implemented in all we do, we hope it will ensure that our anti-discrimination measures are always as effective as they can be.

Clear and fair communication

We will seek to display our policy prominently and include it whenever possible in the printed / 2D materials / 3D resources we produce and ensure our publicity information reflects our equal opportunities policy and photographs and case studies reflect the diversity of our business and the communities it benefits. We use best endeavors to ensure our recruitment drives and advertising do not artificially restrict the number of applicants from any one group. We will ensure that all advertisements are clear and unambiguous and associated application/response processes avoid informal screening or minimize barriers to applications from some groups.

Last review: Sept 2013